# MEETING OF THE NORTHAMPTON SCHOOL COMMITTEE

# Online Zoom Meeting AGENDA

Pursuant to Governor Baker's <u>Emergency Order Modifying the State's Open Meeting Law issued</u> March 12, 2020, the March 11, 2021 meeting of the Northampton School Committee will be held using remote participation.

PUBLIC COMMENT WILL BE HELD VIRTUALLY DURING THE ZOOM MEETING FOR THE MARCH 11, 2021 SCHOOL COMMITTEE MEETING. WRITTEN TESTIMONY IS ALSO ENCOURAGED FOR THOSE WHO CANNOT ATTEND THE VIRTUAL MEETING.

WRITTEN TESTIMONY/COMMENTS MAY BE SUBMITTED TO THE SCHOOL COMMITTEE CLERK AT:

anniethompson@northampton-k12.us UNTIL 5 P.M. ON FRIDAY, MARCH 5, 2021 TO BE INCLUDED AS PART OF THE PUBLIC RECORD FOR THAT MEETING.

JOIN ZOOM MEETING VIA ZOOM TELECONFERENCING WEBSITE: https://zoom.us/j/95468010211

MEETING ID: 954 6801 0211 MEETING PASSCODE: 249479

OR DIAL IN WITH TELEPHONE: +1 646 876 9923

YOU WILL BE PROMPTED TO ENTER THE MEETING ID
THEN YOU WILL BE PROMPTED TO ENTER A PARTICIPANT NUMBER IF YOU
DO NOT HAVE A PARTICIPANT NUMBER, ENTER #
PLEASE WAIT TO BE RECOGNIZED BY THE CHAIR
THE CHAIR WILL RECOGNIZE MEMBERS OF THE PUBLIC IN ORDER OF THEIR CALL

#### **AGENDA**

6:45 I. Roll Call

6:50 III. Announcements

# 7:00 IV. Recommended Actions – (VOTE by Consent Agenda)

#### A. Approval of minutes:

- December 10, 2020 School Committee Meeting
- May 10, 2018 School Committee Meeting
- June 14, 2018 School Committee Meeting
- July 10, 2018 School Committee Meeting

#### **B.** Budget Transfers

- Student Services, \$52,650.00
- Student Services, \$20,583.00
- FY2021 Transfers: Contract Lane Changes, Non-Rep Contractual Increases, Staffing Change from Anticipated Budget Reduction, Special Ed Reorganization: \$260,407.00

# C. Approval of MIAA Middle School Waivers for Girls Basketball, Softball, Boys Tennis, and Girls Tennis

School Committee Clerk: Annie Thompson • (413) 587-1327 • anniethompson@northampton-k12.us

The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

| Mayor David Narkewicz             | Ms. Dina Levi        | Ms. Laura Fallon     | Mr. Roni Gold  |
|-----------------------------------|----------------------|----------------------|----------------|
| Mr. Lonnie Kaufman,<br>Vice Chair | Ms. Rebecca Busansky | Ms. Kaia Goleman     | Ms. Susan Voss |
|                                   | Mr. Sean Condon      | Ms. Emily Serafy-Cox |                |

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### 7:05 V. Reports and Recommendations

A. Student Representative Report

B. Rules & Policy

C. Undate: Superintendent Evaluation

Sean Condon

C. Update: Superintendent Evaluation Sean Condon

D. Update: Budget & Property

Rebecca Busansky

Garden Landing

E. School Business Administrator Report
 Camie Lamica
 F. Personnel Report
 Camie Lamica
 G. Superintendent's Report
 John Provost

#### 7:15 VI. Old Business

#### 7:15 VII. New Business

**A.** Candidates for School Business Administrator:

- 1. 7:15 Courtney Leborious
- 2. 7:45 Roberta Jones
- 3. 8:15 Angela Wang

8:50 **VIII. Executive Session:** Request to Enter Executive Session under Massachusetts General Law Open Meeting Chapter 30A Sec 21(a)(2), to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel; whereas an open session would have a detrimental effect on the school committee's negotiating position or the chair so declares.

### 9:20 IX. VOTE: To enter into negotiations with chosen School Business Administrator candidate

### 9:25 X. Public Comment

#### 9:55 XI. VOTE: To ban Confederate flag

Attorney Layla Taylor

Given the documented history of substantial disruption to the learning environment in the Northampton Public Schools caused by displays of the Confederate Flag, including the negative impact to the health and safety of students who have a right to equally access the learning environment and have credibly reported feeling unsafe when it is displayed, and the ongoing disruption to the learning environment that is reasonably anticipated to continue by its display, neither students, staff, nor visitors to the schools shall, at school (whether in person or online), on school property or at school-sponsored activities, display or transmit images of the Confederate Flag (in any medium, including clothing, jewelry, posters, stickers, flyers or buttons). Images and symbols covered by this policy are permissible in library or other approved learning materials, or in a classroom setting, (e.g., a history class' discussion of the Civil War or the Civil Rights Movements) as part of a learning assignment supervised by a teacher.

10:00 **XII VOTE:** to refer potential hate speech policy to the Rules & Policy subcommittee

Laura Fallon

#### 10:05 XIII. Presentation and Discussion: FY22 Budget Book Camie Lamica

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10:30 **XIV. Executive Session:** Request to Enter Executive Session under Massachusetts General Law Open Meeting Chapter 30A Sec 21(a)(3) To discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares.

#### 10:45 XV School Committee discussion topics

# 10:50 XVI. Future Business and Meeting Dates (all meetings will be held via Zoom conferencing until further notice):

- Rules & Policy Subcommittee: Thursday, March 18, 2021, 7:00PM
- School Committee Meeting: Thursday, March 25, 2021, 6:45PM
- Superintendent Evaluation Subcommittee: Thursday, April 1, 2021, 3:30PM
- Student Advisory Council: Thursday, April 8, 2021, 6:15PM
- School Committee Meeting: Thursday, April 8, 2021, 6:45PM
- School Committee Meeting: Thursday, April 22, 2021, 6:45PM
- First 2021 SC Retreat, Thursday: April 29, 2021, 7:00PM
- Second 2021 SC Retreat, Thursday: June 17, 2021 6:30PM

### 10:55 XVI. Adjourn

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